

## **IMPARTIALITY POLICY**

GCA is responsible for impartial performance of all conformity assessment activities including inspection, testing and certification activities. A structure has been established clear of all kinds of commercial, financial, administrative and other pressures, which may affect its decisions and activities conducted by means of its staff or outsourced to other competent organizations.

Through the structured way it operates, GCA ensures that it can identify risks to its impartiality on an ongoing basis. This includes those risks that arise from its activities, from its relationships, or from the relationships of its personnel. GCA personnel are committed to undertaking inspection and certification activities impartially and also eliminating risks to impartiality.

Impartiality is safeguarded by means of reviewing the risk on impartiality during management review meetings of GCA (GCAID) and Internal Audits.

GCA management commits itself not to interfere into the evaluation (inspection) and decision making.

In order to safeguard our reputation as a GCA, we oblige our employees to act ethically and impartially. We require personnel to reveal any situation known to them that may expose them or GCA to conflict of interest.

GCA does not own or have any interest (financial or otherwise) in any other company that offers consultancy.

GCA certificates are only issued following a review by independent authorized and impartial competent personnel to ensure that no interest predominates.

GCA does not offer (and has never offered) consultancy or internal auditing service to companies or individuals.

GCA will not allocate a member of staff to review and take the final decision where any past relationship has existed. Exceptionally and at the discretion of GCA an individual may be allocated to review and take the final decision where a past relationship has existed but there has been no relationship for a minimum of 2 years.

GCA certification marketing plans and strategies is not allowed to:

- Offer inspection and certification services as linked with the activities of an organization that provides consultancy.
- State that inspection and certification would be simpler, easier, faster or less expensive if a specified consultancy organization were used.

**GCA General Manager**

